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Goldwin Integrated Report 2024

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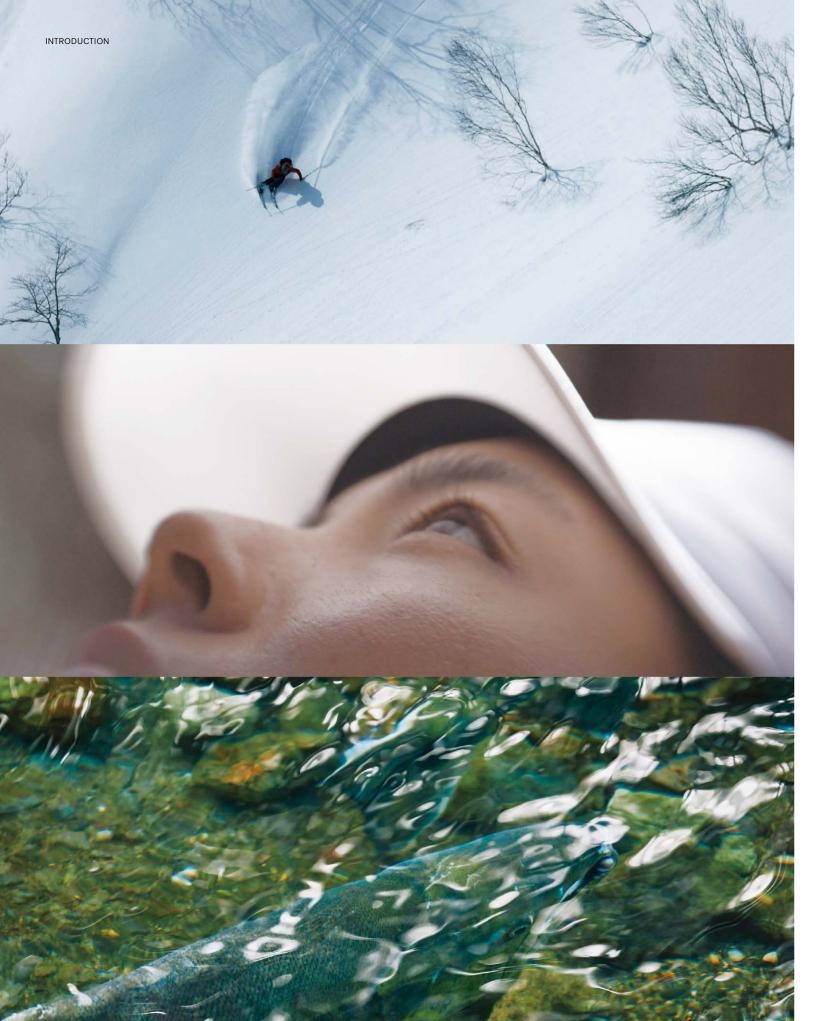
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Purpose

Envision new possibilities for humanity in nature

Goldwin's products, experiences, and opportunities are designed to elevate human potential while fostering a healthier environment. We view "play" as the foundation of all sports. This creative, expansive state of being informs our work as we honor our interconnectedness with the environment and evolve toward a brighter future for all life on earth.

Vision

- 1 To offer children opportunities to explore nature, unlocking self-discovery and empowering them to shape a bright future
- 2 To harness boundless imagination and employ innovative approaches aimed at fostering a healthier planet
- 3 To cultivate a vibrant, supportive community that extends beyond our organization as we strive to create meaningful experiences and a sustainable society

We have a responsibility to pass on a beautiful global environment to the children of today who will live in the world of tomorrow. To meet this responsibility, we must think unconventionally and commit ourselves to benefiting the world. Each of our employees will consider and love the beauty of nature and, with a focus on the future, continue moving forward to fulfill our responsibility.

Value

Engage

Create

Play	We approach each task with an open and curious mind, much like the way children explore the world through play, continuously evolving and responding to changes in the world around us.
Imagine	We employ our collective wisdom, experience, knowledge, and our senses to envision our proce holistically, recognizing how even the smallest details play a role in shaping the broader picture.

We strive to express our beliefs through action, and embrace difficulties, uncertainties, and
ambiguous situations as a part of the process. We welcome opportunities to address society-
wide challenges and instigate change in the world

We are continuously refining our products and methods, maintaining meticulous attention to
detail while upholding a tradition of excellence. A dialogue between ideation and action allows
us to craft products and experiences that inspire discovery, wonder, and joy.

Respect We remain steadfast in our land-based traditions as we foster reciprocal relationships, knowing that our lives are supported by our ecosystems and extended communities.

These are the values that Goldwin holds dear and aims to embody. To realize our purpose, each employee must expand their own potential. Embracing an altruistic perspective, we will emphasize consideration and mutual respect, not only among people but also with nature. Through creativity fostered by engaging with and enjoying the natural world, we will continue to challenge ourselves to achieve new goals.