

## Golduin

### Financial results briefing materials for the fiscal year ending March 2023

Goldwin Inc. (8111)

May 12, 2023

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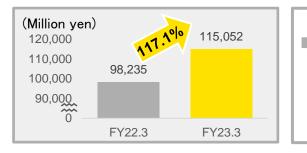
## I. Financial Results for the Fiscal Year Ending March 2023

Achieved consolidated sales of 100 billion yen

Exceeded the profit target for the fiscal year ending March 31, 2026 in the second year of the medium-term management plan

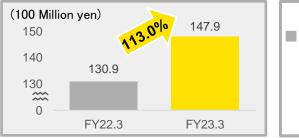


### Start for after corona. A wide range of brands turn to an upward trend.



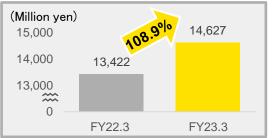
Maintained stable performance even in the fourth quarter. Sporting events have resumed in preparation for the after corona, and the easing of restrictions on movement has had a positive impact on our wide range of brands.

### As customers return to directly managed stores, EC sales continue to grow in double digits by enhancing cooperation with stores.



EC sales increased by 113.0% year-on-year due to an increase in the number of customers visiting directly managed stores, but there is no change to the policy of strengthening collaboration between directly managed stores and e-commerce.

## Inventory balance was 108.9% year-on-year, as planned. Identify hot-selling products and promote digestion



Inventory balance was 14.6 billion yen, 108.9% of the same period last year. We maintain a stable supply system because the supply chain is functioning soundly.There is no change in our policy of ascertaining product trends, understanding customer needs, and promoting consumption during the season.

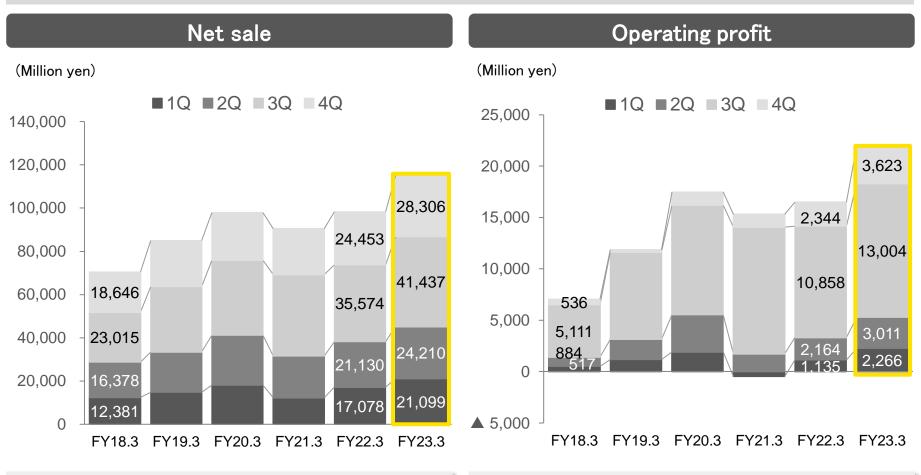
Both net sales and profits reached record highs.

Net income surpassed 20 billion yen thanks to the contribution of equity income

### Financial Results for the Fiscal Year Ending March 2023 (Million yen)

	Net sale	Gross profit	Operating income	Ordinary income	Net income	
Result	115,052	60,035	21,904	28,083	20,977	
Year-on-year	117.1%	116.0%	132.7%	138.4%	146.2%	
Profit margin on sales () is the same period of the previous year	_	52.2% (52.7%)	19.0% (16.8%)	24.4% (20.6%)	18.2% (14.6%)	
(Million yen)	sale	Operatir	ng income	Net i	ncome	
140,000 - 120,000 - 100,000 - 80,000 70,420 60,000 - 40,000 - 20,000 - 0	115,052	24,000 - 20,000 - 16,000 - 12,000 - 8,000 - 4,000 -	21,904	25,000 20,000 15,000 10,000 5,174 5,000	20,977	
FY18.3 FY19.3 FY	20.3 FY21.3 FY22.3 FY23.3	0 FY18.3 FY19.3	FY20.3 FY21.3 FY22.3 FY23.3	0 FY18.3 FY19.3	FY20.3 FY21.3 FY22.3 FY23.3	

Increased accuracy of the supply chain resulted in year-on-year growth in both sales and profits in all quarters.



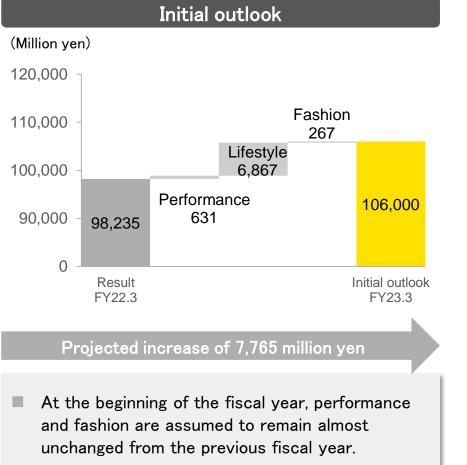
Sales of a wide range of brands are trending upward as restrictions on movement are eased Stable product supply system enables a system that can record profits throughout the year

### Sales by business category (Million yen)

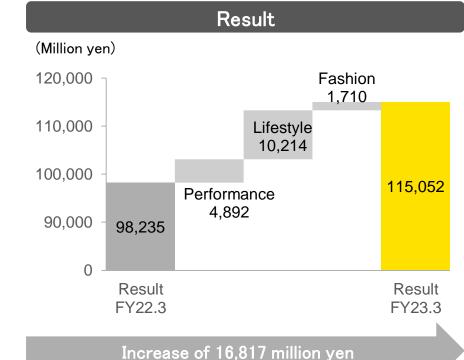
	Performance	Lifestyle	Fashion
Result	39,261	66,847	8,943
Year−on−year comparison	114.2%	118.0%	123.6%
Year-on-year amount	+4,892	+10,214	+1,710
Sales composition ratio	34.1%	58.1%	7.8%

Performance	Lifestyle	Fashion				
(Million yen) ■ 1Q ■ 2Q ■ 3Q						
	80,000	10,000				
40,000 -	70,000 - 39 60,000 15,536	8,000 - 2,831				
30,000 - 8,040 9,908	50,000 - 12,127 12,289 12,416	6,000 - 1,888 1,595 2,128				
20,000 - 10,883 7,369 11,224 13,0	47 40,000 - 21,397 24,230 21,987 25,681	4,000 - 2,394 2,408 2,361 2,709				
10,000 - 8,704 11,028 7,206 8,39	94 20,000 - 11.839 12 377 11.984 13,438	2,000 - 2,550 2,049 1,940 2,378				
0 6,928 4,934 6,030 7,88		0 845 635 802 1,025				
FY20.3 FY21.3 FY22.3 FY23	3.3 FY20.3 FY21.3 FY22.3 FY23.3	FY20.3 FY21.3 FY22.3 FY23.3				

THE NORTH FACE 's high-performance products recover gears in addition to apparel. Recovery of athletic brands. Continued double-digit growth in sales due to expansion of customer base. Strong demand for camping. Recovery in demand for sports due to relaxation of behavioral restrictions contributed to performance New initiatives such as "Goldwin 0" contribute to the development of customer segments in the fashion field



In the initial forecast, inbound sales were not factored into the full-year earnings forecast.

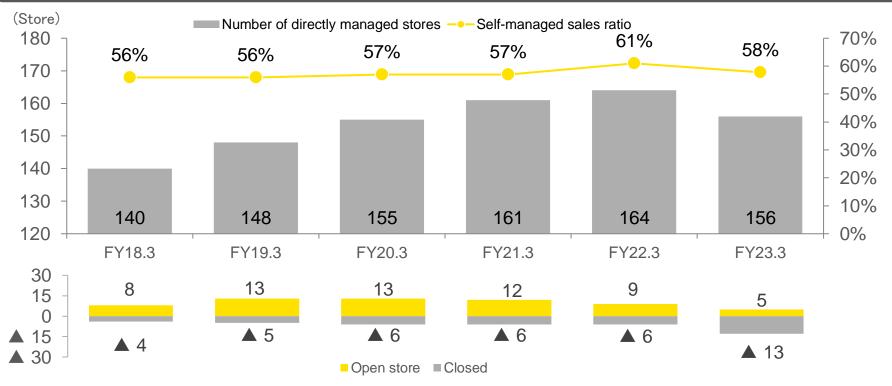


- Demand for running, outdoor wear, etc. recovered significantly as restrictions on movement were eased and sports competitions resumed across the country.
- Inbound demand recovered rapidly from the third quarter, contributing to fashion-related sales.

### Trends in self-managed sales ratio and directly managed stores

While sales at select shops and department stores are growing due to inbound demand, the self-managed sales ratio remains at a high level.

### Changes in the self-managed sales ratio and the number of directly managed stores



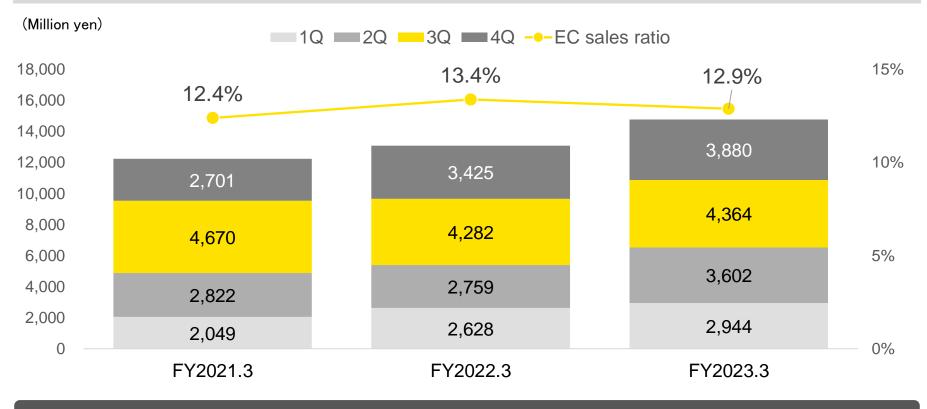
### Why 60% of self-managed sales ratio is the optimal balance

Set the period of the medium-term management plan at 60% to achieve both development of original brands and diversification of sales channels

### Outlook for store openings

Promote the opening of new stores and renewal of existing stores through concept shops that express brand value, such as the opening of THE NORTH FACE Hakone in April 2023.

Aiming to further improve customer satisfaction by strengthening cooperation with directly managed stores



### Measures to improve the EC sales ratio

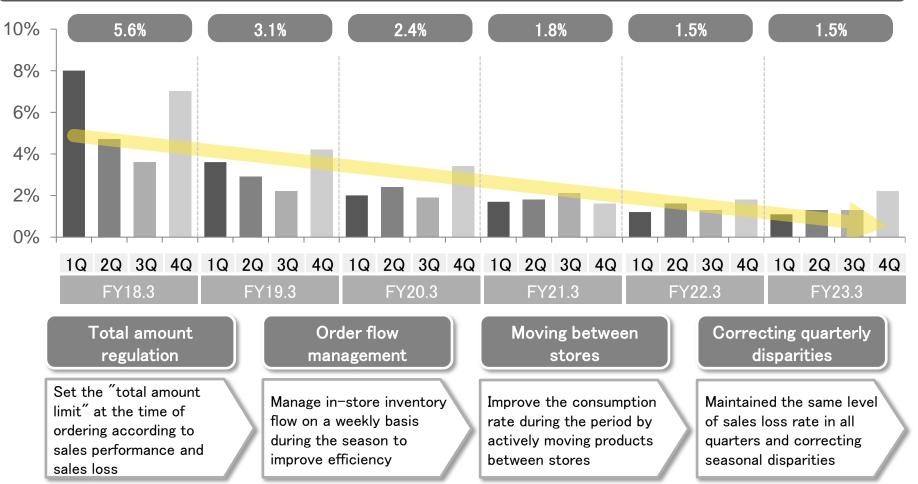
Reasons for the decline in the EC sales ratio and countermeasures

The number of customers visiting directly managed stores has increased due to the relaxation of behavioral restrictions, and we will continue to work on further cooperation between directly managed stores and e-commerce. EC platform renewal

Start a project for EC renewal Promoting the switch to "experience-based EC"

Calculate the appropriate number of orders at the order flow meeting, and maintain a stable sales loss rate of 1.5%

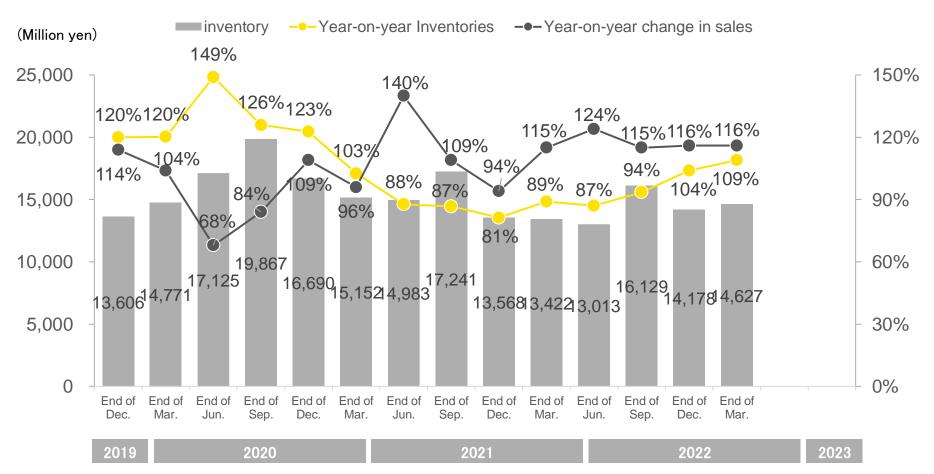
### **Changes in Quarterly Sales Loss Rate**



(Note) Sales loss rate (returns + discounts) / Total sales The figures in the upper row are the average values for each period.

Inventory balance at the end of March 2023 is 109% compared to the same period of the previous year. Maintain supply by restoring supply chains

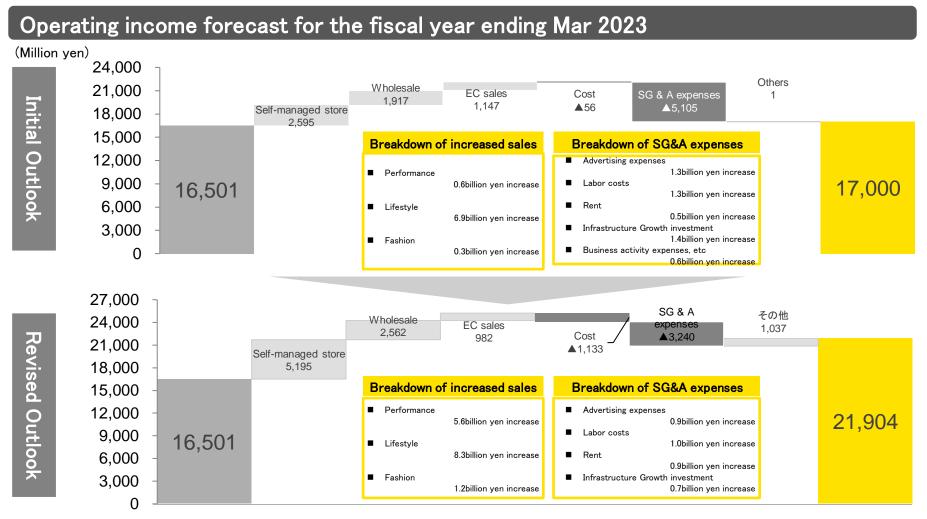




(Note) Inventory is the total balance of merchandise and finished products, work-in-progress, raw materials and supplies.

All sales channels contributed to profit growth.

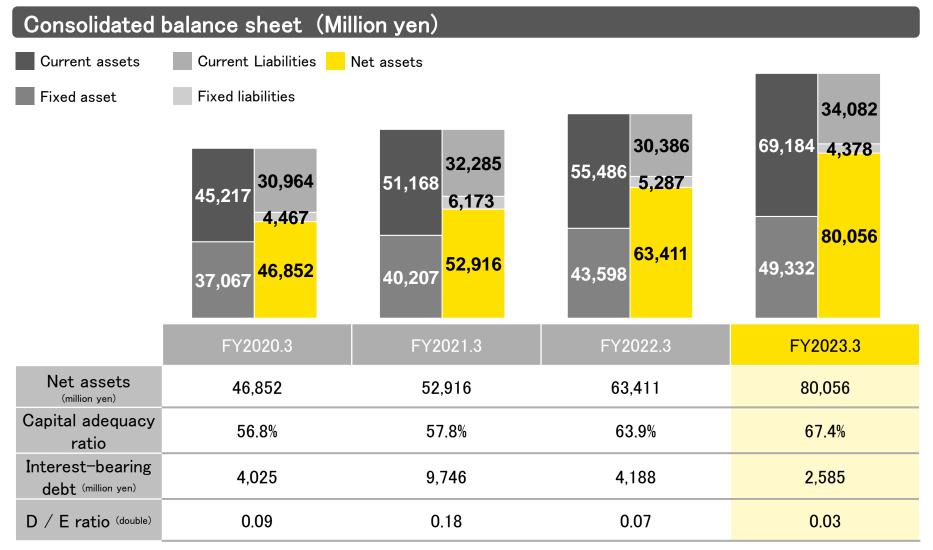
Leasing of Kanto logistics base contributed to an increase in profit of 700 million yen





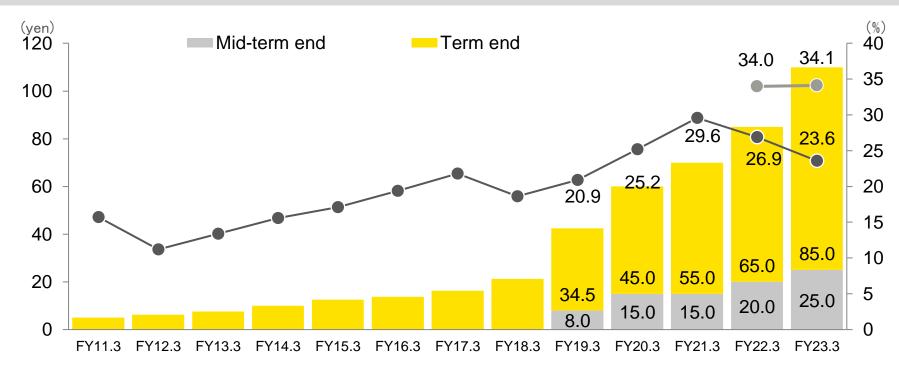
FY23.3

### Net assets increased by 16.6 billion yen year-on-year. Building a solid financial base



### Changes in shareholder returns and dividend payout ratio

For FY2023.3, we will pay an interim dividend of 25 yen, a year-end dividend of 85 yen, and a fullyear dividend of 110 yen, for a dividend payout ratio of 23.6%.



### **Dividend policy**

Always recognizing that returning profits to shareholders is one of the most important issues as a company, we will strive to strengthen our financial structure and management foundation while continuing to pay stable dividends.

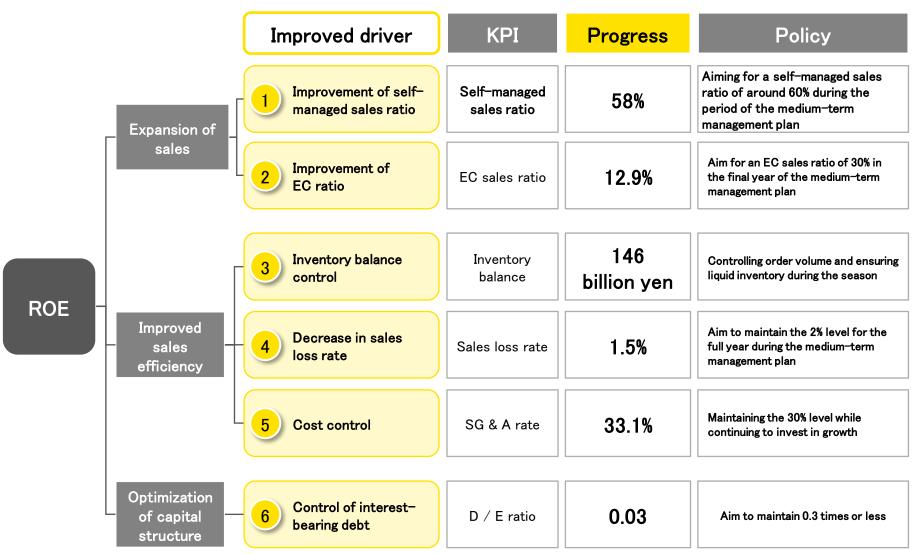
### Stock consolidation/split

5 shares were consolidated into 1 share on October 1, 2015, and the number of shares constituting one unit was changed from 1,000 shares to 100 shares.

Split 1 share into 2 shares with March 31, 2018 as the record date Split 1 share into 2 shares with September 30, 2019 as the record date

(Note) Indicated as a dividend per share based on the 20.3 period

Refining high ROE management structure by thoroughly improving operational efficiency at the company-wide level





# II. Forecast for the fiscal year ending March 2024

3rd year of medium-term management plan, continued sales and profit growth Efforts to build an organizational foundation to strengthen the Goldwin brand

While sales are expected to be firm and progressing, we will proceed with effective execution of SG&A expenses while responding to rising costs.

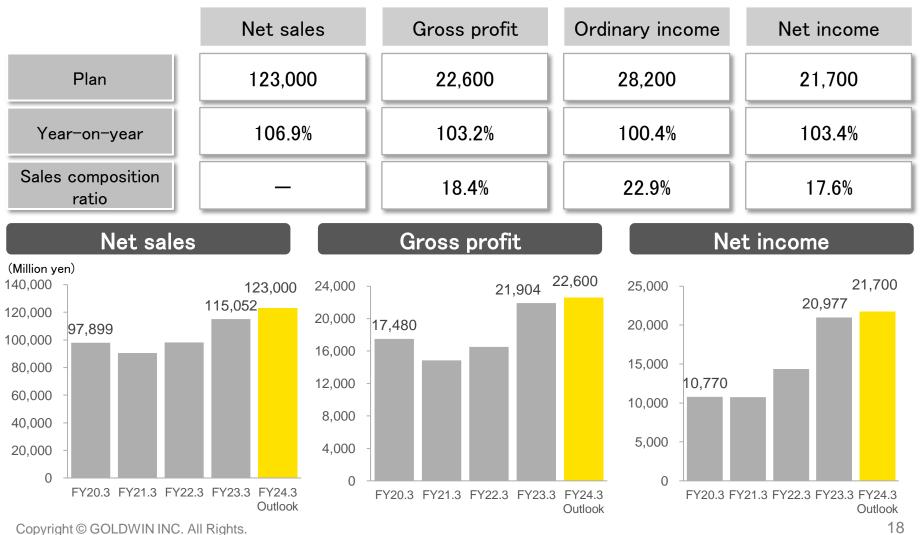
Prerequisite	Outlook
① Trends in directly managed stores	Stable double-digit year-on-year growth is expected for the full year as restrictions on movement continue to be eased.Expected to open several new stores.
Net sale (2) Wholesaler trends	Inbound demand is recovering nationwide, and expectations are high for the resumption of local events
③ Inbound trends	We expect a full-fledged recovery in mainland China. Contribution to the expansion of the Goldwin brand in Asia
Gross	Spring/Summer product prices will be increased by 5–7% for about 30% of product numbers.
margin 5 Voluntarily managed sales ratio	Assuming around 60%, which is the target of the medium-term management plan
6 Personnel expenses	No revisions have been made since the initial medium-term management plan. Increased by 1.3 billion yen from the previous fiscal year due to an increase in personnel.
SG&A ⑦ Advertising expenses expenses	An increase of 1.0 billion yen year-on-year in anticipation of the resumption of events that attract customers at directly managed stores
8 Depreciation	Infrastructure/growth investment increased by 500 million yen year–on–year, mainly in core systems, etc.
Equity 9 Situation in South interest Korea	Equity income in South Korea is expected to be about 6 billion yen, the same level as the previous fiscal year

## Summary of full-year financial results forecast for the fiscal year ending March 2024

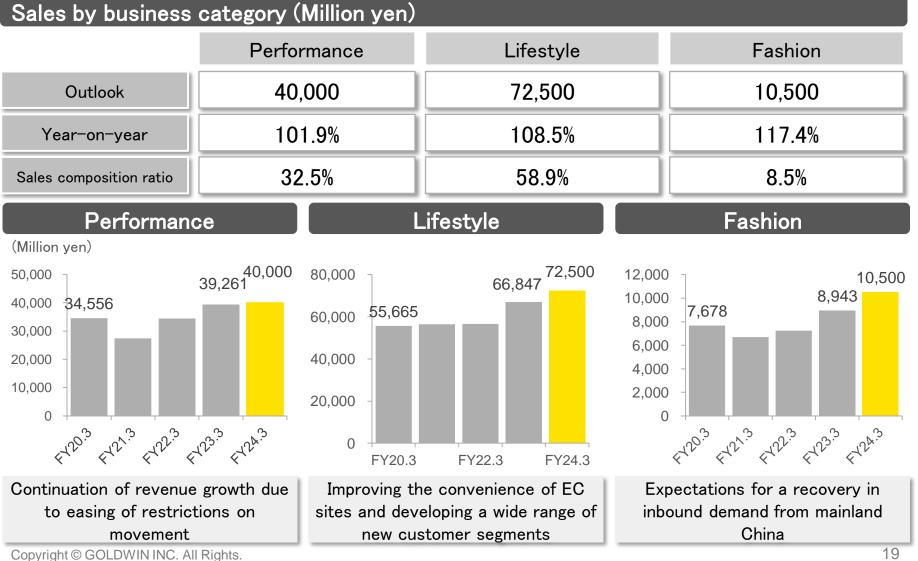


Aiming for long-term growth by achieving net sales of over 120 billion yen and striving to maintain and improve profitability at the same time

### Forecast for the fiscal year ending March 2024 (Million yen)

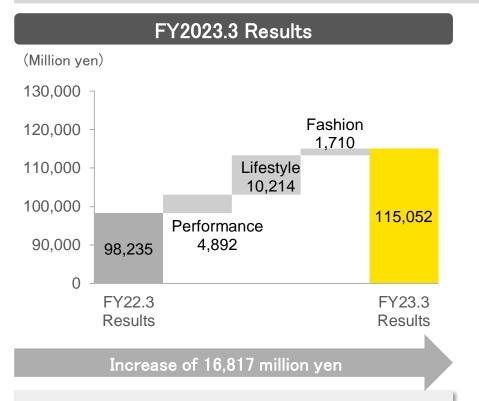


Sales are expected to increase in all business categories. In anticipation of a full-fledged recovery in inbound demand, anticipate double-digit sales growth in fashion

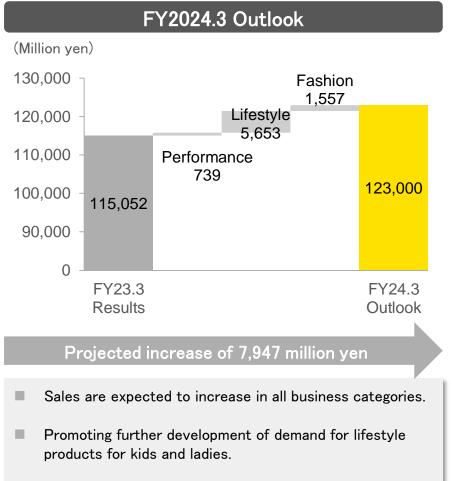


Year-on-year sales forecast comparison by business category O

Recovery in consumer spending due to relaxation of behavioral restrictions contributed to all business segments



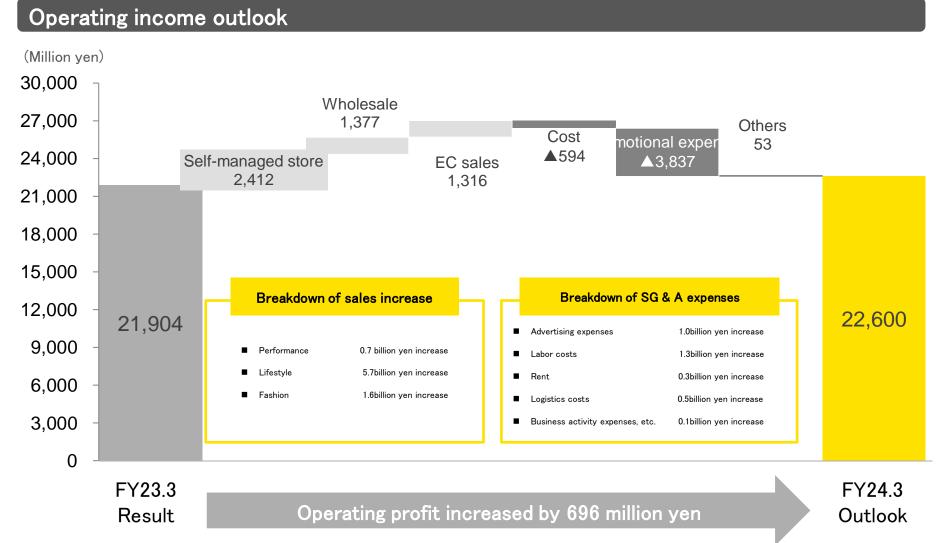
- Demand for running, outdoor wear, etc. recovered significantly as restrictions on behavior were eased and sports competitions resumed across the country.
- Inbound demand recovered rapidly from the third quarter, contributing to fashion-related sales.



The company plans to promote the acquisition of new customers by promoting the introduction of products for fashion-conscious customers.

### Graph of changes in operating income vs. initial forecast

Increased SG&A expenses are expected to be absorbed by all sales channels that directly managed stores, wholesale, and e-commerce sales, and profit is expected to increase year-on-year

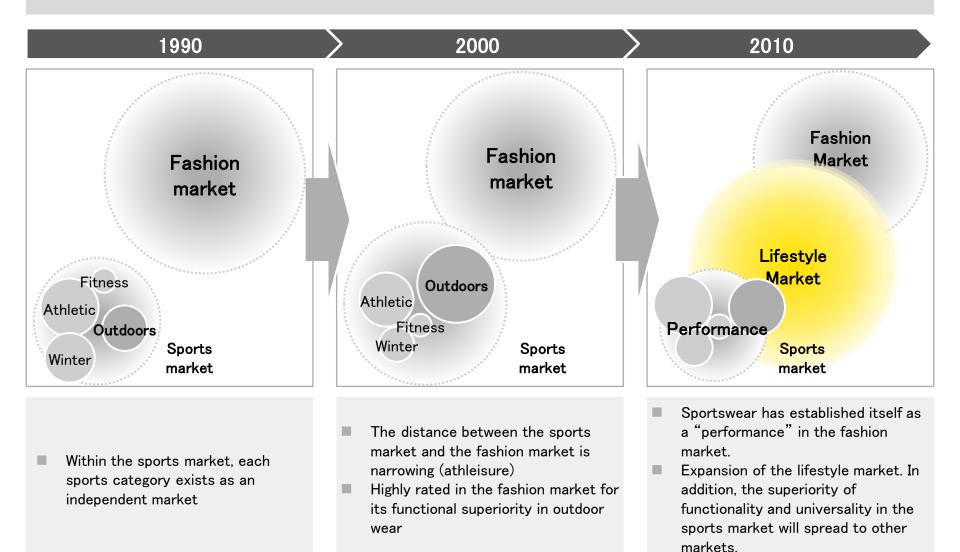




# III. Medium-term management plan progress report

Aiming for steady profit growth by assessing changes in the external environment

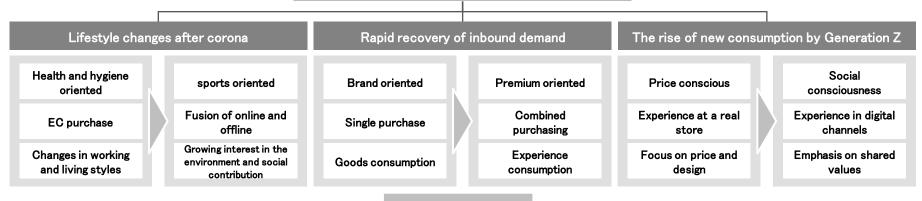
Beyond the realm of the sports market, performance establishes itself in the lifestyle market



## Although we have revised the targets of the medium-term management plan in light of changes in the external environment, there is no change in the direction we should aim for.



Grasp the needs of the new post-corona trend and promote steady and accurate responses



### Evolution of our brands such as THE NORTH FACE and Goldwin

Concrete initiatives accompanying revisions to the medium-term management plan

### Manufacturing with value

### Goldwin brand enhancement

Challenge the global market by establishing a simple design that is functional, beautiful and well thought out

### **Brewed Protein Material**

5 brands such as THE NORTH FACE, Goldwin, etc. will be launched globally from this autumn

Reconstruction of medium-term management plan Strengthening the management base and organization

### Strengthen GOLDWIN's management base

GOLDWIN Business Headquarters and Development Headquarters established to strengthen organizational capabilities for global expansion

### Supply chain restructuring

Promotion of sustainable procurement by the Supply Chain Management Task Force

### Basic policies of the medium-term management plan and results in the second year

Progress ahead of plan. In particular, the transition to eco-friendly materials was achieved well ahead of schedule.

Promoting both "the development of environmentally friendly materials" and "the construction of a resilient management foundation".

Medium-term	n management plan (5 years)	1st year results	Achievements in the second year
Ripple of a successful model	Exploring room for growth of THE NORTH FACE and spreading the successful model	<ul> <li>Goldwin opened in Beijing. Start Goldwin 0</li> <li>Speedo creating a new pool market</li> <li>CANTERBURY Promoting the consolidation and efficiency of management resources through an absorption-type merger</li> </ul>	<ul> <li>Goldwin's domestic and overseas stores made progress in cultivating new customer bases</li> </ul>
Diversification of sales channels	Aiming to refine the actual demand business model that corresponds to the age of VUCA	<ul> <li>Self-managed sales ratio 61%</li> <li>EC sales ratio 13.4%</li> <li>Promoting the operation of Kanto logistics bases from fall/winter 2022 to expand e-commerce</li> </ul>	<ul> <li>Inbound demand recovered significantly at department stores and select shops.</li> <li>Year-on-year increase in sales in all sales channels</li> </ul>
Transition to environmentall y friendly materials	Proactively switch to eco- friendly materials for all brands and strengthen product development	<ul> <li>Achieved the first-year target for the ratio of products that use environmentally friendly materials</li> <li>Driven by THE NORTH FACE, which has a large contribution to sales</li> </ul>	<ul> <li>Efforts for environmental consideration are progressing ahead of schedule for all items</li> </ul>
Promotion of high ROE management	Strive to invest in growth areas while building solid internal reserves	ROE 22.7% at the end of 2022.3 In order to maintain a high ROE system, promote a management system for the cost rate and the SG&A rate	<ul> <li>ROE 29.3% at the end of 23.3</li> <li>Thoroughly improve operational efficiency at the company-wide level</li> </ul>
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### While maintaining a high-profit structure, implement investments for the next growth

	Bas	sic policy of the	medium-term managem	ent plan					
Basic policy ① Cultivate more customers in the outdoor market and strengthen the management foundation for sustainable growth									
Basic policy ②	Basic policy 2 Organizational development of the Goldwin brand for overseas markets, strengthening cooperation with Spiber								
Basic policy ③		operational efficiency ent organization	at the company-wide level in or	rder to establish a high ROE str	ructure in the				
	FY2023.3	FY2024.3	Initially FY2026.3	Revised FY2026.3	Initial plan				
Net sales	115,052	123,000	125,000	149,000	119.2%				
Operating income	21,904	22,600	21,000	26,800	127.6%				
Operating profit margin	19.0%	18.4%	16.8%	18.0%	+1.2pt				
Ordinary income	28,083	28,200	22,500	33,400	148.4%				
Ordinary profit margin	24.4%	22.9%	18.0%	22.4%	+4.4pt				
Net income	20,977	21,700	_	_	_				
Net profit margin	18.2%	17.6%	_	_	_				

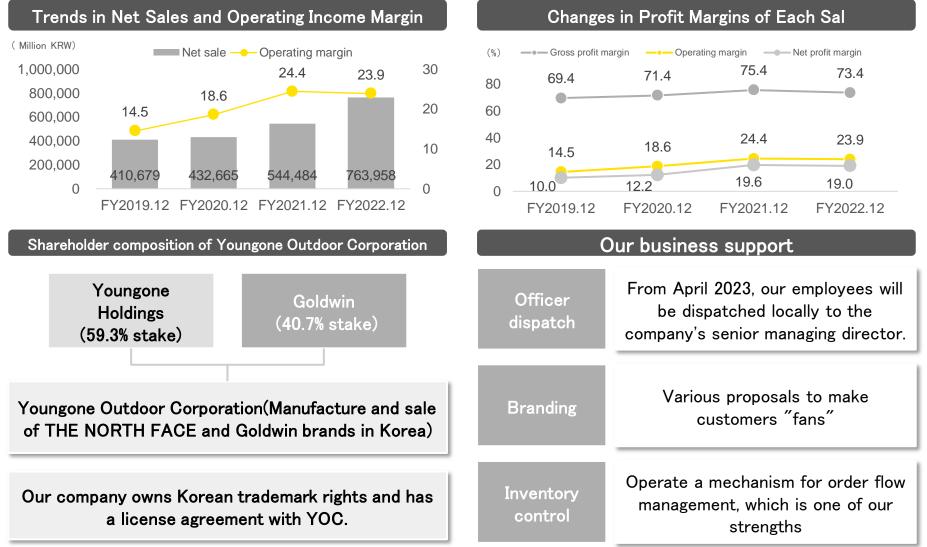


# IV. Youngone Outdoor Corporation (YOC) achievements and future prospects

Promoting our order flow management in line with consumption trends in South Korea

### Performance trends of Youngone Outdoor Corporation (YOC) - O LD L

Sales have doubled in the last three years. Maintaining a high market share in South Korea even during the corona crisis due to its high product supply capacity



Supported by many customers in the Korean market, THE NORTH FACE has become the No. 1 brand in both sales and recognition.

	South Korea outdoor market overview
Moving to Diverse Markets	As outdoor products are used in various scenes such as mountain climbing, outdoor activities, athletics, camping, and lifestyles, the market has changed significantly with competition from fashion brands entering the market and sports brands expanding their line. THE NORTH FACE has established its presence through aggressive function development and information dissemination for the Z generation.
	Positioning of THE NORTH FACE in the Korean market
THE NORTH FACE ranked No. 1 for 5 consecutive years	In 2022, the Korean outdoor market will grow by 111% year-on-year. THE NORTH FACE tops the market at 763.9 billion won (75.5 billion yen) with a 24% share of sales.
	Future Direction of Korean Business
MARKET Customers	Effectively operate SNS marketing and accelerate generation Z to become THE NORTH FACE fans.
CHANNEL Market	In order to further increase the current EC sales of 27%, we aim to further increase EC sales by promoting online strengthening through demand forecasting using AI.



### Financial Results for the Fiscal Year Ending March 2023

Sales exceeded 100 billion yen for the first time since the company was founded. Sporting events have resumed for the after-corona.

In response, sales of a wide range of brands are trending upward.

Absorbed the increase in personnel expenses, advertising expenses, etc., and achieved record high profits below from operating income.

### Forecast for the fiscal year ending March 2024

3rd year of medium-term management plan, continued sales and profit growth Assuming that sales are steadily progressing, we will work to maximize profits by effectively executing SG&A expenses while coping with rising costs.

### Revision outlook for medium-term management plan

Achieved the 5-year medium-term management plan in the second year and set numerical targets again. Respond flexibly to changes in the external environment.

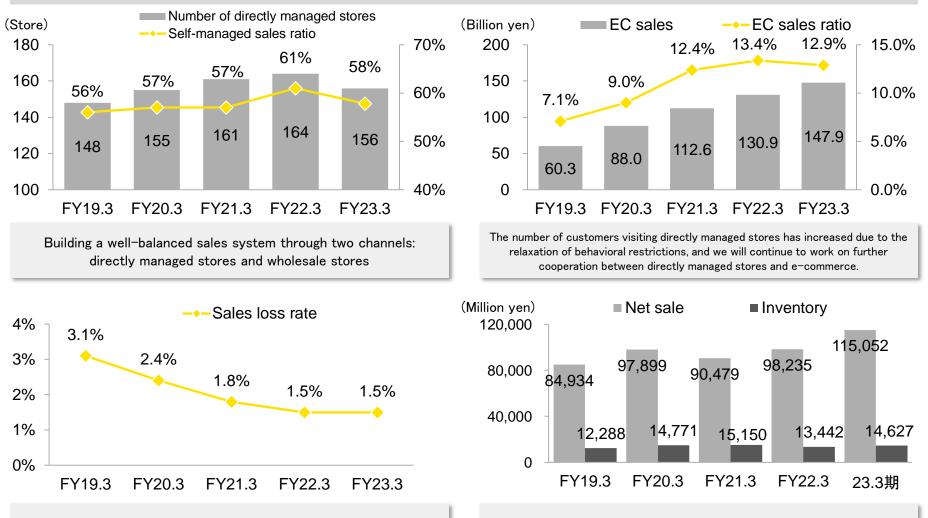
In order to further accelerate our response to this change, we will strengthen our own brand, Goldwin.



## V. Supplementary material

Self-managed sales ratio progressed as planned.

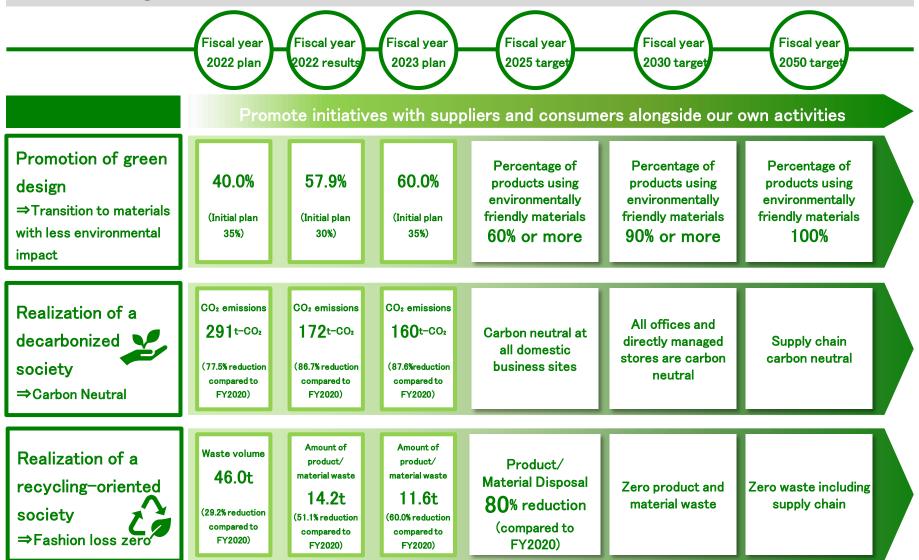
Established a variety of sales channels combining directly managed stores and e-commerce.



Achieving a sales loss rate of 1% level by establishing brand value

Inventory balance remains low even if sales exceed 100 billion ven

While making steady progress toward achieving our targets for fiscal 2050, we will continue to take on new challenges.



Selected as a "Health & Productivity Stock 2023" for the second time since last year, and for the fifth time as a "White 500"



In promoting health management, we will continue to promote various initiatives with the priority issues of "improving productivity," "improving health literacy," and "improving work engagement."

- Wellness point walking event: Held once every six months
- Dissemination of health-related information: All the time
- Safety and Health Committee: Held once a month
- Have health checkups: 100%
- Implementation of stress checks, analysis of results, early treatment: participation rate 97.7%
- Implementation of workplace improvement interviews by department managers: Once a year
- Occupational physician interviews and counseling: always

### ▼株式会社ゴールドウイン

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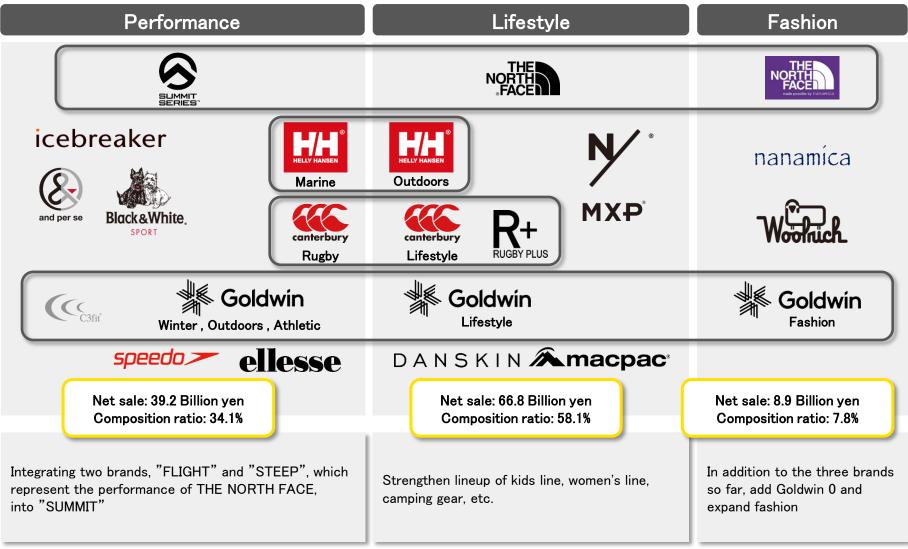
私たちは「仕事と遊びに境界線を引かない暮らし」を掲げ、 仕事・私生活の両面において活動的で、一人ひとりの個性 と能力が発揮でき、自然に人が集まる魅力的な会社であり たいと考えています。

その基礎となる従業員の心身の健康増進と、楽しみながら 働ける環境づくりにより一層取り組んでまいります。



(Source) Ministry of Economy, Trade and Industry

### THE NORTH FACE spreads its successful model to other brands such as Goldwin



### (Reference) Quarterly performance trends

## GOLDUIN

(Million yen)		1Q			2Q			3Q			4Q			Full year	
	FY21.3	FY22.3	FY23.3	FY21.3	FY22.3	FY23.3									
Net sale	12,200	17,078	21,099	19,358	21,130	24,210	37,668	35,574	41,437	21,253	24,453	28,306	90,479	98,235	115,052
Gross profit	6,330	8,986	11,122	9,799	10,514	11,865	21,491	20,147	23,169	10,388	12,096	13,879	48,008	51,743	60,035
%	51.9%	52.6%	52.7%	50.6%	49.8%	49.0%	57.1%	56.6%	55.9%	48.9%	49.5%	49.0%	53.1%	52.7%	52.2%
SG&A expenses	6,770	7,851	8,855	8,098	8,349	8,855	9,081	9,289	10,164	9,203	9,752	10,256	33,152	35,241	38,130
%	55.5%	46.0%	42.0%	41.8%	39.5%	36.6%	24.1%	26.1%	24.5%	43.3%	39.9%	36.2%	36.6%	35.8%	33.1%
Operating income	▲479	1,135	2,266	1,715	2,164	3,011	12,341	10,858	13,004	1,261	2,344	3,623	14,838	16,501	21,904
%	-	6.6%	10.7%	8.9%	10.2%	12.4%	32.8%	30.5%	31.4%	5.9%	9.6%	12.8%	16.4%	16.8%	19.0%
Ordinary income	▲76	1,696	3,368	1,471	2,139	4,084	12,491	11,618	14,472	2,098	4,832	6,159	15,984	20,285	28,083
%	-	9.9%	16.0%	7.6%	10.1%	16.9%	33.2%	32.7%	34.9%	9.9%	19.8%	21.8%	17.7%	20.6%	24.4%
Net income	▲292	1,235	2,603	915	1,397	3,241	8,613	8,157	10,424	1,498	3,561	4,709	10,734	14,350	20,977
%	-	7.2%	12.3%	4.7%	6.6%	13.4%	22.9%	22.9%	25.2%	7.0%	14.6%	16.6%	11.9%	14.6%	18.2%



Company name	GOLDWIN INC.
Location	Tokyo Head Office: 150–8517, Japan 2–20–6 Shoto, Shibuya-ku, Tokyo 03–3481–7201 (Representative) Toyama Head Office: Kiyozawa 210, Oyabe-shi, Toyama 932–0112, Japan 0766–61–4800 (Representative)
Establishment	December 22, 1951
Capital stock	7,079 million yen
Net sales	Consolidated: 115 billion yen
Employee	2,555people (3,051 people for the entire group)
Offices	Tokyo Head Office, Toyama Head Office, Osaka Branch, Sapporo Sales Office, and Fukuoka Sales Office
Stock listings	Tokyo Stock Exchange Prime Market (Securities Code: 8111)

### (As of March 31, 2023)

Precautions regarding business outlook

This document contains plans and outlooks related to the future performance of the Group, such as sales and profits.

Please note that these are based on the assumption that the Group has grasped, judged from the available information and the outlook based on assumptions, and the actual business results may

differ significantly.